Maine Education Association Benefits Trust (MEABT): CHOICE PLUS

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/fi. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 772-4121 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200/person or \$400/family for In-Network Providers. \$250/person or \$500/family for Non-Network Providers.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Primary Care Specialist Visit Preventive Care for In- Network Providers. Tier 1a Tier 1b Tier 2 Tier 3 Prescription Drugs for In-Network and Non-Network Providers. Tier 4 Prescription Drugs for In- Network Providers.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$8,700/person or \$17,400/family for In-Network Providers. \$10,000/person or \$20,000/family for Non-Network Providers. \$1,000/person or \$2,000/family for In-Network Providers. \$2,250/person or \$4,500/family for Non-Network Providers. Coinsurance maximum.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

What is not included in the out-of-pocket limit?	\$7,500/person or \$15,000 for Copay maximum. Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, HMO Maine. See www.anthem.com or call (833) 772-4121 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You	Limitations, Exceptions, &	
Medical Event		PCP Referred Level (You will pay the least)	Self-referred Benefit Level (You will pay the most)	Other Important Information
	Primary care visit to treat an injury or illness	\$15/visit <u>deductible</u> does not apply	35% coinsurance	Virtual visits (Telehealth) benefits available.
If you visit a health care	Specialist visit	\$25/visit <u>deductible</u> does not apply	35% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.
provider's office or clinic	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	15% coinsurance	35% coinsurance	Costs may vary by site of service.
	Imaging (CT/PET scans, MRIs)	Γ/PET scans, MRIs) 15% <u>coinsurance</u> 35% <u>coinsurance</u> Costs	Costs may vary by site of service.	
If you need drugs		\$10/prescription, deductible	\$10/prescription, deductible	For more information, refer to
to treat your	Tier 1a - Typically Lower Cost	does not apply (retail) and	does not apply (retail) and	"National Drug List" at
illness or	Generic Typicany Edwer Gost	\$20/prescription, deductible	\$20/prescription, <u>deductible</u>	http://www.anthem.com/pharm
condition		does not apply (retail and	does not apply (retail and	acyinformation/
More information		home delivery)	home delivery)	*See Prescription Drug section
about <u>prescription</u>	T' 41 T ' 11 C '	\$15/prescription, deductible	\$15/prescription, deductible	
drug coverage is available at	Tier 1b - Typically Generic	does not apply (retail) and \$30/prescription, deductible	does not apply (retail) and \$30/prescription, deductible	

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/fi.

Camana	Services You May Need	What You		
Common Medical Event		PCP Referred Level	Self-referred Benefit Level	Limitations, Exceptions, & Other Important Information
		(You will pay the least)	(You will pay the most)	Other important information
http://www.anthe		does not apply (retail and	does not apply (retail and	
m.com/pharmacyi		home delivery)	home delivery)	
nformation/		\$35/prescription, <u>deductible</u>	\$35/prescription, <u>deductible</u>	
	Tier 2 - Typically Preferred	does not apply (retail) and	does not apply (retail) and	
	Brand & Non-Preferred	\$70/prescription, deductible	\$70/prescription, <u>deductible</u>	
	Generic Drugs	does not apply (retail and	does not apply (retail and	
		home delivery)	home delivery)	
		\$60/prescription, deductible	\$60/prescription, deductible	
	Tier 3 - Typically Non-Preferred	does not apply (retail) and	does not apply (retail) and	
	Brand and Generic drugs	\$120/prescription, deductible	\$120/prescription, deductible	
	<u> </u>	does not apply (retail and home delivery)	does not apply (retail and home delivery)	
		• • • • • • • • • • • • • • • • • • • •	\$85/prescription, deductible	-
	Tier 4 - Typically Preferred	\$85/prescription, deductible does not apply (retail and	does not apply (retail and	Tier 4 drugs are not covered out
	Specialty (brand and generic)	home delivery)	home delivery)	of network
If you have	Facility fee (e.g., ambulatory	nome denvery)	,,	01 11000 0111
outpatient	surgery center)	15% <u>coinsurance</u>	35% <u>coinsurance</u>	Costs may vary by site of service.
surgery	Physician/surgeon fees	15% <u>coinsurance</u>	35% coinsurance	Costs may vary by site of service.
	Emargangy room gare	\$200/visit deductible does not	Covered as In-Network	Construction of admitted
If you need	Emergency room care	apply	Covered as III- <u>Network</u>	Copay waived if admitted.
immediate	Emergency medical	15% coinsurance	Covered as In- <u>Network</u>	none
medical attention	transportation		Covered as III-INCTWOIK	ione
medical accounts	<u>Urgent care</u>	\$15/visit <u>deductible</u> does not	35% <u>coinsurance</u>	none
	Organi dare	apply	00 / 0 <u>001110 0121100</u>	
				150 days/year for Inpatient
If you have a	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	35% <u>coinsurance</u>	rehabilitation and skilled nursing
hospital stay	DI :: / C	1.0/	250/	services combined.
	Physician/surgeon fees	15% <u>coinsurance</u>	35% <u>coinsurance</u>	none
		Office Visit	Office Visit	Office Visit
If you need	Outrationt comi	No charge	35% coinsurance	Virtual visits (Telehealth)
mental health,	Outpatient services	Other Outpatient	Other Outpatient	benefits available.
behavioral health,		15% <u>coinsurance deductible</u> does not apply	35% coinsurance	Other Outpatient
or substance		does not apply		none
abuse services	Inpatient services	15% <u>coinsurance</u>	35% coinsurance	11011C
	impatient services	1370 Comsulance	3370 Comstrance	

^{*} For more information about limitations and exceptions, see $\underline{\textbf{plan}}$ or policy document at $\underline{\textbf{https://eoc.anthem.com/eocdps/fi}}$.

Camanan		What You	Limitations Essentians 0		
Common Medical Event	Services You May Need	PCP Referred Level (You will pay the least)	Self-referred Benefit Level (You will pay the most)	Cimitations, Exceptions, & Other Important Information	
If you are pregnant	Office visits	15% <u>coinsurance</u>	35% <u>coinsurance</u>		
	Childbirth/delivery professional services	15% coinsurance	35% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	15% coinsurance	35% coinsurance		
	Home health care 15% coinsurance 35% coinsurance	35% coinsurance	none		
If you need help recovering or have other special health needs	Rehabilitation services	15% <u>coinsurance</u>	35% coinsurance	Costs may vary by site of service.	
	Habilitation services	15% <u>coinsurance</u>	35% coinsurance	*See Therapy Services section.	
	Skilled nursing care	15% <u>coinsurance</u>	35% coinsurance	150 days/year for Inpatient rehabilitation and skilled nursing services combined.	
	Durable medical equipment	15% coinsurance	35% coinsurance	*See <u>Durable Medical</u> <u>Equipment</u> Section	
	Hospice services	No charge	35% coinsurance	none	
If your child	Children's eye exam	Not covered	Not covered	none	
needs dental or	Children's glasses	Not covered	Not covered	none	
eye care	Children's dental check-up	Not covered	Not covered	none	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Cosmetic surgery
- Dental Check-up
- Infertility treatment
- Routine eye care (Adult)

- Dental care (Adult)
- Eye exams for a child
- Long-term care
- Routine foot care unless you have been diagnosed with diabetes. Exceptions in the case of vascular or systemic disease.
- Dental care (Pediatric)
- Glasses for a child
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Hearing aids

- Bariatric surgery
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- PCP referral is required for payment at the higher benefit level. 40 visits per year.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-

^{*} For more information about limitations and exceptions, see plan or policy document at https://eoc.anthem.com/eocdps/fi.

5000, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="health-language-health-health-health-health-health-health-health-health-health-health-health-health-health-health-health-health-health-health-hea

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 218, North Haven, CT 06473-0218

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-5000

Consumers for Affordable Health Care, 12 Church Street, PO Box 2490, Augusta, ME 04338-2490, (800) 965-7476, www.mainecahc.org, consumerhealth@mainecahc.org

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/fi.

About these Coverage Examples:

The total Peg would pay is

\$2,170



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

coverage.					
Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$200 \$25 15% 15%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$200 \$25 15% 15%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$200 \$25 15% 15%
This EXAMPLE event includes servilike: Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood n Specialist visit (anesthesia)	es	This EXAMPLE event includes servilike: Primary care physician office visits (in disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose m	acluding	This EXAMPLE event includes ser like: Emergency room care (including medical plagnostic test (x-ray)) Durable medical equipment (crutches Rehabilitation services (physical therap))	cal supplies) s)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: <u>Cost Sharing</u>		In this example, Joe would pay: <u>Cost Sharing</u>		In this example, Mia would pay: <u>Cost Sharing</u>	
<u>Deductibles</u>	\$200	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$200
<u>Copayments</u>	\$10	Copayments	\$1,300	<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$1,900	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0

\$1,420

The total Mia would pay is

The total Joe would pay is

\$700

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 772-4121

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4121-772 (833).
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Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 772-4121։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 772-4121.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪৪৪) 772-4121 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 772-4121 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 772-4121。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 772-4121.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 772-4121.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ (فارسی): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ (هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 772-4121.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 772-4121.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 772-4121.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 772-4121.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 772-4121.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 772-4121

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 772-4121.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (833) 772-4121.

Ilokano (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 772-4121.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 772-4121.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 772-4121

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 772-4121 にお電話ください。

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