Maine Education Association Benefits Trust (MEABT) STANDARD PLAN \$200

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>. For general definitions of common terms, such as allowed amount, <a href="balance-billing">balance-billing</a>, <a href="coinsurance">coinsurance</a>, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 772-4121 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200/person or \$400/family. All <u>Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive Care</u> for In- <u>Network</u> and Non- <u>Network</u> <u>Providers</u> . Primary Care <u>Specialist</u> Visit for In- <u>Network</u> <u>Providers</u> . Tier 1a Tier 1b Tier 2 Tier 3 Tier 4 <u>Prescription Drugs</u> for In- <u>Network</u> and Non- <u>Network Providers</u> .	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$8,550/person or \$17,100/family. All <u>Providers.</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, National PPO (BlueCard PPO). See <a href="https://www.anthem.com">www.anthem.com</a> or call (833) 772-4121 for a list of	

		<u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>Out-of-Network</u> <u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, &		
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Other Important Information	
	Primary care visit to treat an injury or illness	\$15/visit <u>deductible</u> does not apply	35% coinsurance	none	
If you visit a health care	Specialist visit	\$25/visit <u>deductible</u> does not apply	35% coinsurance	none	
provider's office or clinic	Preventive care/screening/immunization	No charge	20% <u>coinsurance deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	15% coinsurance	35% coinsurance	none	
•	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	35% <u>coinsurance</u>	none	
If you need drugs to treat your illness or condition	Tier 1a - Typically Lower Cost Generic	\$10/prescription, deductible does not apply (retail) and \$20/prescription, deductible does not apply (home delivery)	\$10/prescription, deductible does not apply (retail) and \$20/prescription, deductible does not apply (home delivery)		
More information about prescription drug coverage is available at http://www.anthe	Tier 1b - Typically Generic	\$15/prescription, deductible does not apply (retail) and \$30/prescription, deductible does not apply (home delivery)	\$15/prescription, deductible does not apply (retail) and \$30/prescription, deductible does not apply (home delivery)	*See Prescription Drug section	
m.com/pharmacyi nformation/ National Drug List	Tier 2 - Typically Preferred Brand & Non-Preferred Generic Drugs	\$35/prescription, deductible does not apply (retail) and \$70/prescription, deductible does not apply (home delivery)	\$35/prescription, deductible does not apply (retail) and \$70/prescription, deductible does not apply (home delivery)		

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

Common	Services You May Need	What You	Lindadan E andian 9		
Common Medical Event		In-Network Provider	Non-Network Provider	Limitations, Exceptions, & Other Important Information	
Wicuical Event		(You will pay the least)	(You will pay the most)	Other important information	
	Tier 3 - Typically Non-Preferred Brand and Generic drugs	\$60/prescription, <u>deductible</u>	\$60/prescription, deductible		
		does not apply (retail) and	does not apply (retail) and		
		\$120/prescription, <u>deductible</u>	\$120/prescription, <u>deductible</u>		
	Brand and Generic drugs	does not apply (home	does not apply (home		
		delivery)	delivery)		
	Tier 4 - Typically Preferred	\$85/prescription, deductible	\$85/prescription, deductible		
	Specialty (brand and generic)	does not apply (retail) and Not	does not apply (retail) and Not		
	1 , , ,	covered (home delivery)	covered (home delivery)		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u>	35% coinsurance	none	
surgery	Physician/surgeon fees	15% <u>coinsurance</u>	35% coinsurance	none	
If you need	Emergency room care	\$200/visit <u>deductible</u> does not apply	Covered as In-Network	Copay waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	15% coinsurance	Covered as In-Network	none	
medical attention	<u>Urgent care</u>	\$15/visit <u>deductible</u> does not apply	35% coinsurance	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	35% coinsurance	150 days/year for Inpatient rehabilitation and skilled nursing services combined.	
	Physician/surgeon fees	15% <u>coinsurance</u>	35% <u>coinsurance</u>	none	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$15/visit deductible does not apply Other Outpatient 15% coinsurance deductible does not apply	Office Visit 35% coinsurance Other Outpatient 35% coinsurance deductible does not apply	Office Visitnone Other Outpatientnone	
	Inpatient services	15% <u>coinsurance</u>	35% coinsurance	none	
	Office visits	\$25/visit <u>deductible</u> does not apply	35% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	15% coinsurance	35% coinsurance		
	Childbirth/delivery facility services	15% coinsurance	35% coinsurance		
If you need help	Home health care	15% <u>coinsurance</u>	35% coinsurance	none	
recovering or	Rehabilitation services	15% <u>coinsurance</u>	35% coinsurance	*See Therapy Services section.	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

Common	Services You May Need	What You	Limitations Essentians 8		
Medical Event		In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Cimitations, Exceptions, & Other Important Information	
have other special	Habilitation services	15% <u>coinsurance</u>	35% <u>coinsurance</u>		
health needs	Skilled nursing care	15% <u>coinsurance</u>	35% <u>coinsurance</u>	150 days/year for Inpatient rehabilitation and skilled nursing services combined.	
	Durable medical equipment	15% coinsurance	35% coinsurance	*See <u>Durable Medical</u> <u>Equipment</u> Section	
	Hospice services	No charge	20% <u>coinsurance</u> <u>deductible</u> does not apply	none	
If your child	Children's eye exam	Not covered	Not covered	*See Vision Services section	
needs dental or	Children's glasses	Not covered	Not covered		
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section	

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Cosmetic surgery
- Dental Check-up
- Private-duty nursing
- Weight loss programs

- Dental care (Adult)
- Infertility treatment
- Routine eye care (Adult)

- Dental care (Pediatric)
- Long-term care
- Routine foot care unless you have been diagnosed with diabetes. Exceptions in the case of vascular or systemic disease.

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture 20 visits/year
- Hearing aids

- Bariatric surgery
- Most coverage provided outside the United States. See
   www.bcbsglobalcore.com
- Chiropractic care 40 visits/year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-5000, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="health-lnsurance">Health Insurance</a> Marketplace. For more information about the <a href="health-lnsurance-marketplace">Marketplace</a>, visit <a href="health-lnsurance-marketplace">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan

<sup>\*</sup> For more information about limitations and exceptions, see plan or policy document at https://eoc.anthem.com/eocdps/fi.

documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 218, North Haven, CT 06473-0218

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-5000

Consumers for Affordable Health Care, 12 Church Street, PO Box 2490, Augusta, ME 04338-2490, (800) 965-7476, <a href="www.mainecahc.org">www.mainecahc.org</a>, <a href="www.mainecahc.org">consumerhealth@mainecahc.org</a>

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/fi">https://eoc.anthem.com/eocdps/fi</a>.

#### **About these Coverage Examples:**

The total Peg would pay is

\$1,800



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

coverage.					
Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall deductible \$200</li> <li>Specialist copayment \$25</li> <li>Hospital (facility) coinsurance 15%</li> <li>Other coinsurance 15%</li> </ul>		<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$200 \$25 15% 15%	<ul> <li>The plan's overall deductible</li> <li>Specialist copayment</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$200 \$25 15% 15%
This EXAMPLE event includes so like:  Specialist office visits (prenatal care) Childbirth/Delivery Professional Ser Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and bloo Specialist visit (anesthesia)	vices	This EXAMPLE event includes serve like:  Primary care physician office visits (in disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose medical)	ncluding	This EXAMPLE event includes ser like:  Emergency room care (including medic Diagnostic test (x-ray)  Durable medical equipment (crutches Rehabilitation services (physical therap)	sal supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:  Cost Sharing		In this example, Joe would pay: <u>Cost Sharing</u>		In this example, Mia would pay: <u>Cost Sharing</u>	
<u>Deductibles</u>	\$200	<u>Deductibles</u>	\$100	<u>Deductibles</u>	\$200
Copayments	\$40	Copayments	\$1,300	Copayments	\$300
Coinsurance	\$1,500	Coinsurance	\$0	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0

\$1,420

The total Mia would pay is

The total Joe would pay is

\$700

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 772-4121

Amharic (**አማርኛ**): ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ <u>እር</u>ዳታ <u>እና ይህን </u> መረጃ በነጻ የማማኘት መብት አለዎት። አስተርዓሚ ለማና*ገ*ር (833) 772-4121 ይደውሉ።

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4121-772 (833).
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**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 772-4121։

Bassa (Băsóð Wùdù): M̀ dyi dyi-diè-dè bĕ bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m̀ ké gbo-kpá-kpá kè bɔ̈ kpɔ̃ dé m̀ bídí-wùdùǔn bó pídyi. Bɛ́ m̀ ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 772-4121.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪33) 772-4121 —তে কল করুল।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (833) 772-4121 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 772-4121。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (833) 772-4121.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 772-4121.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در الاعاد (833) 772-4121 هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 772-4121.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 772-4121.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 772-4121.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 772-4121.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 772-4121.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (833) 772-4121

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 772-4121.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike ịnweta enyemaka na ozi n'asusu gị na akwughi ugwo o bụla. Ka gị na okowa okwu kwuo okwu, kpọo (833) 772-4121.

**Ilokano** (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 772-4121.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 772-4121.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 772-4121

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