Maine Education Association Benefits Trust (MEABT): STANDARD PLAN \$200

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of coverage, https://eoc.anthem.com/eocdps/. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (833) 772-4121 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$200/person or \$400/family for In-<u>Network Providers</u>. \$200/person or \$400/family for Non-<u>Network Providers</u>. 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive Care</u> . Primary Care. <u>Specialist</u> Visit. Certain <u>Prescription Drugs</u> . For more information see below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<pre>\$9,100/person or \$18,200/family for In-<u>Network</u> <u>Providers</u>. \$9,100/person or \$18,200/family for Non- <u>Network Providers</u>. \$1,000/person or \$2,000/family <u>Coinsurance</u> maximum. \$7,900/person or \$15,800/family Copay maximum.</pre>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u>	Yes, National PPO (BlueCard PPO). See <u>www.anthem.com</u> or	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive

provider?	call (833) 772-4121 for a list of <u>network providers.</u> Lower cost shares may apply when using a Value Based Provider*. Costs may vary by site of service and how the provider bills.	a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Comment		What You		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15/visit <u>deductible</u> does not apply	35% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.
If you visit a health care	<u>Specialist</u> visit	\$25/visit <u>deductible</u> does not apply	35% coinsurance	Virtual visits (Telehealth) benefits available.
health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance deductible</u> does not apply	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	15% <u>coinsurance</u>	35% coinsurance	none
-	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u>	35% coinsurance	none
If you need drugs to treat your illness or condition	Tier 1a - Typically Lower Cost Generic	\$10/prescription, <u>deductible</u> does not apply (30 day supply retail) and \$20/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	\$10/prescription, <u>deductible</u> does not apply (30 day supply retail) \$20/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	For more information, refer to
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>http://www.anthe</u> <u>m.com/pharmacyi</u>	Tier 1b - Typically Generic	\$15/prescription, <u>deductible</u> does not apply (30 day supply retail) and \$30/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	\$15/prescription, <u>deductible</u> does not apply (30 day supply retail) \$30/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	"National Drug List" at http://www.anthem.com/pharm acyinformation/ *See Prescription Drug section
nformation/	Tier 2 - Typically Preferred Brand & Non-Preferred	\$35/prescription, <u>deductible</u> does not apply (30 day supply	\$35/prescription, <u>deductible</u> does not apply (30 day supply	
	Generic Drugs	retail) and \$70/prescription,	retail) \$70/prescription,	

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/</u>.

Common	Services You May Need	What You	Limitations Examplians 8-	
Common Medical Event		In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		<u>deductible</u> does not apply (90 day supply retail and home delivery)	<u>deductible</u> does not apply (90 day supply retail and home delivery)	
	Tier 3 - Typically Non-Preferred Brand and Generic drugs	\$60/prescription, <u>deductible</u> does not apply (30 day supply retail) and \$120/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	\$60/prescription, <u>deductible</u> does not apply (30 day supply retail) \$120/prescription, <u>deductible</u> does not apply (90 day supply retail and home delivery)	
	Tier 4 - Typically Preferred Specialty (brand and generic)	\$85/prescription, <u>deductible</u> does not apply (30 day supply retail and home delivery)	Not covered (retail) and Not covered (home delivery)	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% coinsurance	35% coinsurance	none
surgery	Physician/surgeon fees	15% <u>coinsurance</u>	35% coinsurance	none
	Emergency room care	\$200/visit <u>deductible</u> does not apply	Covered as In- <u>Network</u>	Copay waived if admitted.
If you need immediate medical attention	Emergency medical transportation	15% coinsurance	Covered as In- <u>Network</u>	none
medical attention	Urgent care	\$15/visit <u>deductible</u> does not apply	35% coinsurance	none
If you have a hospital stay	Facility fee (e.g., hospital room)	15% <u>coinsurance</u>	35% <u>coinsurance</u>	150 days/year for Inpatient rehabilitation and skilled nursing services combined.
	Physician/surgeon fees	15% <u>coinsurance</u>	35% <u>coinsurance</u>	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit No charge Other Outpatient 15% <u>coinsurance deductible</u> does not apply	Office Visit 20% <u>coinsurance deductible</u> does not apply Other Outpatient 35% <u>coinsurance deductible</u> does not apply	Office Visit Virtual visits (Telehealth) benefits available. Other Outpatient none
	Inpatient services	15% coinsurance	35% <u>coinsurance</u>	none
If you and	Office visits	15% <u>coinsurance</u>	35% coinsurance	Maternity care may include tests
If you are pregnant	Childbirth/delivery professional services	15% <u>coinsurance</u>	35% coinsurance	and services described elsewhere in the SBC (i.e. ultrasound).

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/</u>.

Common		What You	Linitations Essentions 9	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	15% coinsurance	35% coinsurance	
	Home health care	15% <u>coinsurance</u>	35% <u>coinsurance</u>	none
	Rehabilitation services	15% <u>coinsurance</u>	35% <u>coinsurance</u>	*See Therapy Services section.
	Habilitation services	15% <u>coinsurance</u>	35% <u>coinsurance</u>	See Therapy Services section.
If you need help recovering or have other special	Skilled nursing care	15% <u>coinsurance</u>	35% <u>coinsurance</u>	150 days/year for Inpatient rehabilitation and skilled nursing services combined.
health needs	Durable medical equipment	15% coinsurance	35% coinsurance	*See <u>Durable Medical</u> <u>Equipment</u> Section
	Hospice services	No charge	20% <u>coinsurance</u> <u>deductible</u> does not apply	none
If your child	Children's eye exam	Not covered	Not covered	2020
needs dental or	Children's glasses	Not covered	Not covered	none
eye care	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

 Cosmetic surgery Dental Check-up Infertility treatment Routine eye care (Adult) 	 Dental care (Adult) Eye exams for a child Long-term care Routine foot care unless you have been diagnosed with diabetes. Exceptions in the case of vascular or systemic disease. 	 Dental care (Pediatric) Glasses for a child Private-duty nursing Weight loss programs 				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)						
 Acupuncture 20 visits/year Hearing aids 1 item(s)/ear every 36 months 	 Bariatric surgery Most coverage provided outside the United States. See www.bcbsglobalcore.com 	• Chiropractic care 40 visits/year				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-5000, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/</u>.

number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health</u> <u>Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 218, North Haven, CT 06473-0218

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Maine Bureau of Insurance, Department of Professional and Financial Regulation, 34 State House Station, Augusta, ME 04333-0334, (800) 300-5000

Consumers for Affordable Health Care, 12 Church Street, PO Box 2490, Augusta, ME 04338-2490, (800) 965-7476, <u>www.mainecahc.org</u>, <u>consumerhealth@mainecahc.org</u>

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible \$200 Specialist copayment \$25 Hospital (facility) coinsurance 15% Other coinsurance 15% Other coinsurance 15% This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services		 The plan's overall deductible \$200 Specialist copayment \$25 Hospital (facility) coinsurance 15% Other coinsurance 15% Other coinsurance 15% This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) 		 The plan's overall deductible \$200 Specialist copayment \$25 Hospital (facility) coinsurance 15% Other coinsurance 15% This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) 	
Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		Prescription drugs R Durable medical equipment (glucose meter) R		Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: <u>Cost Sharing</u>		In this example, Mia would pay: <u>Cost Sharing</u>	
Deductibles	\$200	Deductibles	\$100	Deductibles	\$200
<u>Copayments</u>	\$10	<u>Copayments</u>	\$1,300	Copayments	\$300
Coinsurance	\$1,900	Coinsurance	\$0	Coinsurance	\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$2,170	The total Joe would pay is	\$1,420	The total Mia would pay is	\$700

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 772-4121

Amharic (አጣርኛ): ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማማኘት መብት አለዎት። አስተርዓሚ ለማና**ገ**ር (833) 772-4121 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4121-772 (833) .

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 772-4121։

Bassa (Băsóð Wùdù): Ѝ dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Ɓé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (833) 772-4121.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, ভাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (833) 772-4121 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (833) 772-4121 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(833) 772-4121。

Dinka (Dinka): Na noŋ thiêëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 772-4121.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 772-4121.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (833) 772-4121 (833) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 772-4121.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 772-4121.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 772-4121.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 772-4121.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 772-4121.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(833) 772-4121 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 772-4121.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, į nwere ikike inweta enyemaka na ozi n'asụsụ gi na akwughi ụgwo o bụla. Ka gi na okowa okwu kwuo okwu, kpoo (833) 772-4121.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 772-4121.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 772-4121.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (833) 772-4121

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(833) 772-4121 にお電話ください。

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